

SCHEDULE A
MIDDLE MANAGER PAY SCHEDULE
 Effective 10-01-2016
 2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3									
	hourly	\$ 23.10	\$ 24.21	\$ 25.46	\$ 26.57	\$ 28.09	\$ 29.48	\$ 31.14	\$ 32.69	\$ 34.56
	bi-wkly	\$ 1,617.34	\$ 1,694.92	\$ 1,782.28	\$ 1,859.89	\$ 1,966.54	\$ 2,063.61	\$ 2,179.97	\$ 2,288.62	\$ 2,418.93
	annual	\$ 42,050.74	\$ 44,067.92	\$ 46,339.15	\$ 48,357.14	\$ 51,130.07	\$ 53,653.75	\$ 56,679.14	\$ 59,504.00	\$ 62,892.29
MM1	4									
	hourly	\$ 25.46	\$ 26.57	\$ 28.09	\$ 29.48	\$ 31.14	\$ 32.67	\$ 34.33	\$ 36.04	\$ 38.00
	bi-wkly	\$ 1,782.28	\$ 1,859.89	\$ 1,966.54	\$ 2,063.61	\$ 2,179.97	\$ 2,286.74	\$ 2,403.07	\$ 2,522.87	\$ 2,660.22
	annual	\$ 46,339.15	\$ 48,357.14	\$ 51,130.07	\$ 53,653.75	\$ 56,679.14	\$ 59,455.26	\$ 62,479.84	\$ 65,594.70	\$ 69,165.81
MM1	5									
	hourly	\$ 28.09	\$ 29.48	\$ 31.14	\$ 32.67	\$ 34.33	\$ 35.99	\$ 37.80	\$ 39.68	\$ 41.75
	bi-wkly	\$ 1,966.54	\$ 2,063.61	\$ 2,179.97	\$ 2,286.74	\$ 2,403.07	\$ 2,519.52	\$ 2,645.66	\$ 2,777.53	\$ 2,922.55
	annual	\$ 51,130.07	\$ 53,653.75	\$ 56,679.14	\$ 59,455.26	\$ 62,479.84	\$ 65,507.62	\$ 68,787.05	\$ 72,215.87	\$ 75,986.18
MM1	6									
	hourly	\$ 31.14	\$ 32.67	\$ 34.33	\$ 35.99	\$ 37.80	\$ 39.18	\$ 41.26	\$ 43.32	\$ 45.50
	bi-wkly	\$ 2,179.97	\$ 2,286.74	\$ 2,403.07	\$ 2,519.52	\$ 2,645.66	\$ 2,742.63	\$ 2,888.06	\$ 3,032.22	\$ 3,184.84
	annual	\$ 56,679.14	\$ 59,455.26	\$ 62,479.84	\$ 65,507.62	\$ 68,787.05	\$ 71,308.33	\$ 75,089.46	\$ 78,837.83	\$ 82,805.83
MM1	7									
	hourly	\$ 34.33	\$ 35.99	\$ 37.80	\$ 39.18	\$ 41.26	\$ 43.34	\$ 45.42	\$ 47.68	\$ 49.99
	bi-wkly	\$ 2,403.07	\$ 2,519.52	\$ 2,645.66	\$ 2,742.63	\$ 2,888.06	\$ 3,033.73	\$ 3,179.16	\$ 3,337.77	\$ 3,499.55
	annual	\$ 62,479.84	\$ 65,507.62	\$ 68,787.05	\$ 71,308.33	\$ 75,089.46	\$ 78,876.98	\$ 82,658.10	\$ 86,781.96	\$ 90,988.22
MM1	8									
	hourly	\$ 37.80	\$ 39.18	\$ 41.26	\$ 43.34	\$ 45.42	\$ 47.49	\$ 49.71	\$ 52.19	\$ 54.64
	bi-wkly	\$ 2,645.66	\$ 2,742.63	\$ 2,888.06	\$ 3,033.73	\$ 3,179.16	\$ 3,324.65	\$ 3,479.94	\$ 3,653.57	\$ 3,824.83
	annual	\$ 68,787.05	\$ 71,308.33	\$ 75,089.46	\$ 78,876.98	\$ 82,658.10	\$ 86,440.83	\$ 90,478.39	\$ 94,992.90	\$ 99,445.52

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	9									
	hourly	\$ 41.26	\$ 43.34	\$ 45.42	\$ 47.49	\$ 49.71	\$ 51.24	\$ 53.45	\$ 56.12	\$ 58.69
	bi-wkly	\$ 2,888.06	\$ 3,033.73	\$ 3,179.16	\$ 3,324.65	\$ 3,479.94	\$ 3,586.59	\$ 3,741.79	\$ 3,928.54	\$ 4,108.07
	annual	\$ 75,089.46	\$ 78,876.98	\$ 82,658.10	\$ 86,440.83	\$ 90,478.39	\$ 93,251.33	\$ 97,286.50	\$ 102,142.13	\$ 106,809.82
MM1	10									
	hourly	\$ 45.42	\$ 47.49	\$ 49.71	\$ 51.24	\$ 53.45	\$ 55.53	\$ 57.89	\$ 60.78	\$ 63.48
	bi-wkly	\$ 3,179.16	\$ 3,324.65	\$ 3,479.94	\$ 3,586.59	\$ 3,741.79	\$ 3,887.31	\$ 4,052.31	\$ 4,254.61	\$ 4,443.90
	annual	\$ 82,658.10	\$ 86,440.83	\$ 90,478.39	\$ 93,251.33	\$ 97,286.50	\$ 101,070.02	\$ 105,360.04	\$ 110,619.90	\$ 115,541.27
MM1	11									
	hourly	\$ 49.71	\$ 51.24	\$ 53.45	\$ 55.53	\$ 57.89	\$ 59.41	\$ 61.49	\$ 64.56	\$ 67.38
	bi-wkly	\$ 3,479.94	\$ 3,586.59	\$ 3,741.79	\$ 3,887.31	\$ 4,052.31	\$ 4,158.99	\$ 4,304.45	\$ 4,519.29	\$ 4,716.54
	annual	\$ 90,478.39	\$ 93,251.33	\$ 97,286.50	\$ 101,070.02	\$ 105,360.04	\$ 108,133.77	\$ 111,915.70	\$ 117,501.51	\$ 122,629.96
MM1	12									
	hourly	\$ 53.45	\$ 55.53	\$ 57.89	\$ 59.41	\$ 61.49	\$ 63.57	\$ 63.85	\$ 67.03	\$ 69.93
	bi-wkly	\$ 3,741.79	\$ 3,887.31	\$ 4,052.31	\$ 4,158.99	\$ 4,304.45	\$ 4,450.00	\$ 4,469.36	\$ 4,692.43	\$ 4,894.87
	annual	\$ 97,286.50	\$ 101,070.02	\$ 105,360.04	\$ 108,133.77	\$ 111,915.70	\$ 115,700.02	\$ 116,203.32	\$ 122,003.23	\$ 127,266.56
MM1	13									
	hourly	\$ 57.89	\$ 59.41	\$ 61.49	\$ 63.57	\$ 63.85	\$ 64.26	\$ 66.48	\$ 69.80	\$ 72.78
	bi-wkly	\$ 4,052.31	\$ 4,158.99	\$ 4,304.45	\$ 4,450.00	\$ 4,469.36	\$ 4,498.33	\$ 4,653.72	\$ 4,886.01	\$ 5,094.29
	annual	\$ 105,360.04	\$ 108,133.77	\$ 111,915.70	\$ 115,700.02	\$ 116,203.32	\$ 116,956.67	\$ 120,996.64	\$ 127,036.22	\$ 132,451.47
MM1	14									
	hourly	\$ 61.49	\$ 63.57	\$ 63.85	\$ 64.26	\$ 66.48	\$ 68.84	\$ 70.49	\$ 74.01	\$ 77.11
	bi-wkly	\$ 4,304.45	\$ 4,450.00	\$ 4,469.36	\$ 4,498.33	\$ 4,653.72	\$ 4,818.66	\$ 4,934.03	\$ 5,180.43	\$ 5,397.52
	annual	\$ 111,915.70	\$ 115,700.02	\$ 116,203.32	\$ 116,956.67	\$ 120,996.64	\$ 125,285.05	\$ 128,284.87	\$ 134,691.13	\$ 140,335.59