

**SCHEDULE A**  
**MIDDLE MANAGER PAY SCHEDULE**  
 Effective 1/06/2018  
 2.5% Step 10

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
MM1	3										
	hourly	\$ 23.57	\$ 24.70	\$ 25.97	\$ 27.10	\$ 28.66	\$ 30.07	\$ 31.77	\$ 33.35	\$ 35.25	\$ 36.13
	bi-wkly	\$ 1,649.68	\$ 1,728.82	\$ 1,817.92	\$ 1,897.09	\$ 2,005.87	\$ 2,104.88	\$ 2,223.57	\$ 2,334.39	\$ 2,467.31	\$ 2,529.00
	annual	\$ 42,891.75	\$ 44,949.28	\$ 47,265.93	\$ 49,324.28	\$ 52,152.67	\$ 54,726.82	\$ 57,812.72	\$ 60,694.08	\$ 64,150.14	\$ 65,753.89
MM1	4										
	hourly	\$ 25.97	\$ 27.10	\$ 28.66	\$ 30.07	\$ 31.77	\$ 33.32	\$ 35.02	\$ 36.76	\$ 38.76	\$ 39.73
	bi-wkly	\$ 1,817.92	\$ 1,897.09	\$ 2,005.87	\$ 2,104.88	\$ 2,223.57	\$ 2,332.48	\$ 2,451.13	\$ 2,573.33	\$ 2,713.43	\$ 2,781.26
	annual	\$ 47,265.93	\$ 49,324.28	\$ 52,152.67	\$ 54,726.82	\$ 57,812.72	\$ 60,644.37	\$ 63,729.44	\$ 66,906.60	\$ 70,549.13	\$ 72,312.85
MM1	5										
	hourly	\$ 28.66	\$ 30.07	\$ 31.77	\$ 33.32	\$ 35.02	\$ 36.71	\$ 38.55	\$ 40.47	\$ 42.59	\$ 43.65
	bi-wkly	\$ 2,005.87	\$ 2,104.88	\$ 2,223.57	\$ 2,332.48	\$ 2,451.13	\$ 2,569.91	\$ 2,698.57	\$ 2,833.08	\$ 2,981.00	\$ 3,055.52
	annual	\$ 52,152.67	\$ 54,726.82	\$ 57,812.72	\$ 60,644.37	\$ 63,729.44	\$ 66,817.77	\$ 70,162.79	\$ 73,660.19	\$ 77,505.91	\$ 79,443.55
MM1	6										
	hourly	\$ 31.77	\$ 33.32	\$ 35.02	\$ 36.71	\$ 38.55	\$ 39.96	\$ 42.08	\$ 44.18	\$ 46.41	\$ 47.57
	bi-wkly	\$ 2,223.57	\$ 2,332.48	\$ 2,451.13	\$ 2,569.91	\$ 2,698.57	\$ 2,797.48	\$ 2,945.82	\$ 3,092.87	\$ 3,248.54	\$ 3,329.75
	annual	\$ 57,812.72	\$ 60,644.37	\$ 63,729.44	\$ 66,817.77	\$ 70,162.79	\$ 72,734.50	\$ 76,591.25	\$ 80,414.59	\$ 84,461.94	\$ 86,573.49
MM1	7										
	hourly	\$ 35.02	\$ 36.71	\$ 38.55	\$ 39.96	\$ 42.08	\$ 44.21	\$ 46.32	\$ 48.64	\$ 50.99	\$ 52.27
	bi-wkly	\$ 2,451.13	\$ 2,569.91	\$ 2,698.57	\$ 2,797.48	\$ 2,945.82	\$ 3,094.40	\$ 3,242.74	\$ 3,404.52	\$ 3,569.54	\$ 3,658.78
	annual	\$ 63,729.44	\$ 66,817.77	\$ 70,162.79	\$ 72,734.50	\$ 76,591.25	\$ 80,454.51	\$ 84,311.26	\$ 88,517.59	\$ 92,807.98	\$ 95,128.18
MM1	8										
	hourly	\$ 38.55	\$ 39.96	\$ 42.08	\$ 44.21	\$ 46.32	\$ 48.44	\$ 50.71	\$ 53.24	\$ 55.73	\$ 57.13
	bi-wkly	\$ 2,698.57	\$ 2,797.48	\$ 2,945.82	\$ 3,094.40	\$ 3,242.74	\$ 3,391.14	\$ 3,549.54	\$ 3,726.64	\$ 3,901.32	\$ 3,998.86
	annual	\$ 70,162.79	\$ 72,734.50	\$ 76,591.25	\$ 80,454.51	\$ 84,311.26	\$ 88,169.65	\$ 92,287.96	\$ 96,892.76	\$ 101,434.43	\$ 103,970.29
MM1	9										
	hourly	\$ 42.08	\$ 44.21	\$ 46.32	\$ 48.44	\$ 50.71	\$ 52.26	\$ 54.52	\$ 57.24	\$ 59.86	\$ 61.36
	bi-wkly	\$ 2,945.82	\$ 3,094.40	\$ 3,242.74	\$ 3,391.14	\$ 3,549.54	\$ 3,658.32	\$ 3,816.62	\$ 4,007.11	\$ 4,190.23	\$ 4,294.99
	annual	\$ 76,591.25	\$ 80,454.51	\$ 84,311.26	\$ 88,169.65	\$ 92,287.96	\$ 95,116.35	\$ 99,232.23	\$ 104,184.97	\$ 108,946.02	\$ 111,669.67

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	10										
	hourly	\$ 46.32	\$ 48.44	\$ 50.71	\$ 52.26	\$ 54.52	\$ 56.64	\$ 59.05	\$ 62.00	\$ 64.75	\$ 66.37
	bi-wkly	\$ 3,242.74	\$ 3,391.14	\$ 3,549.54	\$ 3,658.32	\$ 3,816.62	\$ 3,965.05	\$ 4,133.36	\$ 4,339.70	\$ 4,532.77	\$ 4,646.09
	annual	\$ 84,311.26	\$ 88,169.65	\$ 92,287.96	\$ 95,116.35	\$ 99,232.23	\$ 103,091.42	\$ 107,467.24	\$ 112,832.30	\$ 117,852.10	\$ 120,798.40
MM1	11										
	hourly	\$ 50.71	\$ 52.26	\$ 54.52	\$ 56.64	\$ 59.05	\$ 60.60	\$ 62.72	\$ 65.85	\$ 68.73	\$ 70.44
	bi-wkly	\$ 3,549.54	\$ 3,658.32	\$ 3,816.62	\$ 3,965.05	\$ 4,133.36	\$ 4,242.17	\$ 4,390.54	\$ 4,609.67	\$ 4,810.87	\$ 4,931.14
	annual	\$ 92,287.96	\$ 95,116.35	\$ 99,232.23	\$ 103,091.42	\$ 107,467.24	\$ 110,296.45	\$ 114,154.01	\$ 119,851.54	\$ 125,082.56	\$ 128,209.62
MM1	12										
	hourly	\$ 54.52	\$ 56.64	\$ 59.05	\$ 60.60	\$ 62.72	\$ 64.84	\$ 65.12	\$ 68.38	\$ 71.33	\$ 73.11
	bi-wkly	\$ 3,816.62	\$ 3,965.05	\$ 4,133.36	\$ 4,242.17	\$ 4,390.54	\$ 4,539.00	\$ 4,558.75	\$ 4,786.28	\$ 4,992.76	\$ 5,117.58
	annual	\$ 99,232.23	\$ 103,091.42	\$ 107,467.24	\$ 110,296.45	\$ 114,154.01	\$ 118,014.02	\$ 118,527.38	\$ 124,443.29	\$ 129,811.89	\$ 133,057.19
MM1	13										
	hourly	\$ 59.05	\$ 60.60	\$ 62.72	\$ 64.84	\$ 65.12	\$ 65.55	\$ 67.81	\$ 71.20	\$ 74.23	\$ 76.09
	bi-wkly	\$ 4,133.36	\$ 4,242.17	\$ 4,390.54	\$ 4,539.00	\$ 4,558.75	\$ 4,588.30	\$ 4,746.79	\$ 4,983.73	\$ 5,196.17	\$ 5,326.08
	annual	\$ 107,467.24	\$ 110,296.45	\$ 114,154.01	\$ 118,014.02	\$ 118,527.38	\$ 119,295.80	\$ 123,416.57	\$ 129,576.94	\$ 135,100.50	\$ 138,478.01
MM1	14										
	hourly	\$ 62.72	\$ 64.84	\$ 65.12	\$ 65.55	\$ 67.81	\$ 70.21	\$ 71.90	\$ 75.49	\$ 78.65	\$ 80.62
	bi-wkly	\$ 4,390.54	\$ 4,539.00	\$ 4,558.75	\$ 4,588.30	\$ 4,746.79	\$ 4,915.03	\$ 5,032.71	\$ 5,284.04	\$ 5,505.47	\$ 5,643.11
	annual	\$ 114,154.01	\$ 118,014.02	\$ 118,527.38	\$ 119,295.80	\$ 123,416.57	\$ 127,790.75	\$ 130,850.57	\$ 137,384.96	\$ 143,142.30	\$ 146,720.86