

SCHEDULE A
MIDDLE MANAGER PAY SCHEDULE
 Effective 10/06/2018
 2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
MM1	3										
	hourly	\$ 24.04	\$ 25.19	\$ 26.49	\$ 27.64	\$ 29.23	\$ 30.67	\$ 32.40	\$ 34.02	\$ 35.95	\$ 36.85
	bi-wkly	\$ 1,682.68	\$ 1,763.39	\$ 1,854.28	\$ 1,935.03	\$ 2,045.99	\$ 2,146.98	\$ 2,268.04	\$ 2,381.08	\$ 2,516.66	\$ 2,579.58
	annual	\$ 43,749.58	\$ 45,848.26	\$ 48,211.25	\$ 50,310.77	\$ 53,195.72	\$ 55,821.36	\$ 58,968.97	\$ 61,907.96	\$ 65,433.14	\$ 67,068.97
MM1	4										
	hourly	\$ 26.49	\$ 27.64	\$ 29.23	\$ 30.67	\$ 32.40	\$ 33.99	\$ 35.72	\$ 37.50	\$ 39.54	\$ 40.53
	bi-wkly	\$ 1,854.28	\$ 1,935.03	\$ 2,045.99	\$ 2,146.98	\$ 2,268.04	\$ 2,379.13	\$ 2,500.15	\$ 2,624.80	\$ 2,767.70	\$ 2,836.89
	annual	\$ 48,211.25	\$ 50,310.77	\$ 53,195.72	\$ 55,821.36	\$ 58,968.97	\$ 61,857.26	\$ 65,004.03	\$ 68,244.73	\$ 71,960.11	\$ 73,759.11
MM1	5										
	hourly	\$ 29.23	\$ 30.67	\$ 32.40	\$ 33.99	\$ 35.72	\$ 37.45	\$ 39.32	\$ 41.28	\$ 43.44	\$ 44.52
	bi-wkly	\$ 2,045.99	\$ 2,146.98	\$ 2,268.04	\$ 2,379.13	\$ 2,500.15	\$ 2,621.31	\$ 2,752.54	\$ 2,889.75	\$ 3,040.62	\$ 3,116.63
	annual	\$ 53,195.72	\$ 55,821.36	\$ 58,968.97	\$ 61,857.26	\$ 65,004.03	\$ 68,154.13	\$ 71,566.04	\$ 75,133.39	\$ 79,056.02	\$ 81,032.42
MM1	6										
	hourly	\$ 32.40	\$ 33.99	\$ 35.72	\$ 37.45	\$ 39.32	\$ 40.76	\$ 42.92	\$ 45.07	\$ 47.34	\$ 48.52
	bi-wkly	\$ 2,268.04	\$ 2,379.13	\$ 2,500.15	\$ 2,621.31	\$ 2,752.54	\$ 2,853.43	\$ 3,004.73	\$ 3,154.73	\$ 3,313.51	\$ 3,396.34
	annual	\$ 58,968.97	\$ 61,857.26	\$ 65,004.03	\$ 68,154.13	\$ 71,566.04	\$ 74,189.19	\$ 78,123.07	\$ 82,022.88	\$ 86,151.18	\$ 88,304.96
MM1	7										
	hourly	\$ 35.72	\$ 37.45	\$ 39.32	\$ 40.76	\$ 42.92	\$ 45.09	\$ 47.25	\$ 49.61	\$ 52.01	\$ 53.31
	bi-wkly	\$ 2,500.15	\$ 2,621.31	\$ 2,752.54	\$ 2,853.43	\$ 3,004.73	\$ 3,156.29	\$ 3,307.60	\$ 3,472.61	\$ 3,640.93	\$ 3,731.95
	annual	\$ 65,004.03	\$ 68,154.13	\$ 71,566.04	\$ 74,189.19	\$ 78,123.07	\$ 82,063.60	\$ 85,997.49	\$ 90,287.94	\$ 94,664.14	\$ 97,030.74
MM1	8										
	hourly	\$ 39.32	\$ 40.76	\$ 42.92	\$ 45.09	\$ 47.25	\$ 49.41	\$ 51.72	\$ 54.30	\$ 56.85	\$ 58.27
	bi-wkly	\$ 2,752.54	\$ 2,853.43	\$ 3,004.73	\$ 3,156.29	\$ 3,307.60	\$ 3,458.96	\$ 3,620.53	\$ 3,801.18	\$ 3,979.35	\$ 4,078.83
	annual	\$ 71,566.04	\$ 74,189.19	\$ 78,123.07	\$ 82,063.60	\$ 85,997.49	\$ 89,933.04	\$ 94,133.72	\$ 98,830.61	\$ 103,463.11	\$ 106,049.69
MM1	9										
	hourly	\$ 42.92	\$ 45.09	\$ 47.25	\$ 49.41	\$ 51.72	\$ 53.31	\$ 55.61	\$ 58.39	\$ 61.06	\$ 62.58
	bi-wkly	\$ 3,004.73	\$ 3,156.29	\$ 3,307.60	\$ 3,458.96	\$ 3,620.53	\$ 3,731.49	\$ 3,892.96	\$ 4,087.26	\$ 4,274.04	\$ 4,380.89
	annual	\$ 78,123.07	\$ 82,063.60	\$ 85,997.49	\$ 89,933.04	\$ 94,133.72	\$ 97,018.68	\$ 101,216.88	\$ 106,268.67	\$ 111,124.94	\$ 113,903.06

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MM1	10										
	hourly	\$ 47.25	\$ 49.41	\$ 51.72	\$ 53.31	\$ 55.61	\$ 57.78	\$ 60.23	\$ 63.24	\$ 66.05	\$ 67.70
	bi-wkly	\$ 3,307.60	\$ 3,458.96	\$ 3,620.53	\$ 3,731.49	\$ 3,892.96	\$ 4,044.36	\$ 4,216.02	\$ 4,426.50	\$ 4,623.43	\$ 4,739.01
	annual	\$ 85,997.49	\$ 89,933.04	\$ 94,133.72	\$ 97,018.68	\$ 101,216.88	\$ 105,153.25	\$ 109,616.58	\$ 115,088.95	\$ 120,209.14	\$ 123,214.37
MM1	11										
	hourly	\$ 51.72	\$ 53.31	\$ 55.61	\$ 57.78	\$ 60.23	\$ 61.81	\$ 63.98	\$ 67.17	\$ 70.10	\$ 71.85
	bi-wkly	\$ 3,620.53	\$ 3,731.49	\$ 3,892.96	\$ 4,044.36	\$ 4,216.02	\$ 4,327.01	\$ 4,478.35	\$ 4,701.87	\$ 4,907.08	\$ 5,029.76
	annual	\$ 94,133.72	\$ 97,018.68	\$ 101,216.88	\$ 105,153.25	\$ 109,616.58	\$ 112,502.38	\$ 116,437.09	\$ 122,248.57	\$ 127,584.21	\$ 130,773.81
MM1	12										
	hourly	\$ 55.61	\$ 57.78	\$ 60.23	\$ 61.81	\$ 63.98	\$ 66.14	\$ 66.43	\$ 69.74	\$ 72.75	\$ 74.57
	bi-wkly	\$ 3,892.96	\$ 4,044.36	\$ 4,216.02	\$ 4,327.01	\$ 4,478.35	\$ 4,629.78	\$ 4,649.92	\$ 4,882.01	\$ 5,092.62	\$ 5,219.94
	annual	\$ 101,216.88	\$ 105,153.25	\$ 109,616.58	\$ 112,502.38	\$ 116,437.09	\$ 120,374.30	\$ 120,897.93	\$ 126,932.16	\$ 132,408.13	\$ 135,718.33
MM1	13										
	hourly	\$ 60.23	\$ 61.81	\$ 63.98	\$ 66.14	\$ 66.43	\$ 66.86	\$ 69.17	\$ 72.62	\$ 75.72	\$ 77.61
	bi-wkly	\$ 4,216.02	\$ 4,327.01	\$ 4,478.35	\$ 4,629.78	\$ 4,649.92	\$ 4,680.07	\$ 4,841.73	\$ 5,083.40	\$ 5,300.10	\$ 5,432.60
	annual	\$ 109,616.58	\$ 112,502.38	\$ 116,437.09	\$ 120,374.30	\$ 120,897.93	\$ 121,681.72	\$ 125,884.90	\$ 132,168.48	\$ 137,802.51	\$ 141,247.57
MM1	14										
	hourly	\$ 63.98	\$ 66.14	\$ 66.43	\$ 66.86	\$ 69.17	\$ 71.62	\$ 73.33	\$ 77.00	\$ 80.22	\$ 82.23
	bi-wkly	\$ 4,478.35	\$ 4,629.78	\$ 4,649.92	\$ 4,680.07	\$ 4,841.73	\$ 5,013.33	\$ 5,133.37	\$ 5,389.72	\$ 5,615.58	\$ 5,755.97
	annual	\$ 116,437.09	\$ 120,374.30	\$ 120,897.93	\$ 121,681.72	\$ 125,884.90	\$ 130,346.57	\$ 133,467.58	\$ 140,132.65	\$ 146,005.15	\$ 149,655.28