

SCHEDULE A
MIDDLE MANAGER PAY SCHEDULE
Effective 10-05-2019
2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
MM1	3										
	hourly	\$ 24.52	\$ 25.70	\$ 27.02	\$ 28.20	\$ 29.81	\$ 31.28	\$ 33.05	\$ 34.70	\$ 36.67	\$ 37.59
	bi-wkly	\$ 1,716.33	\$ 1,798.66	\$ 1,891.36	\$ 1,973.73	\$ 2,086.91	\$ 2,189.91	\$ 2,313.40	\$ 2,428.70	\$ 2,566.99	\$ 2,631.17
	annual	\$ 44,624.57	\$ 46,765.23	\$ 49,175.48	\$ 51,316.99	\$ 54,259.64	\$ 56,937.79	\$ 60,148.35	\$ 63,146.12	\$ 66,741.80	\$ 68,410.35
MM1	4										
	hourly	\$ 27.02	\$ 28.20	\$ 29.81	\$ 31.28	\$ 33.05	\$ 34.67	\$ 36.43	\$ 38.25	\$ 40.33	\$ 41.34
	bi-wkly	\$ 1,891.36	\$ 1,973.73	\$ 2,086.91	\$ 2,189.91	\$ 2,313.40	\$ 2,426.71	\$ 2,550.16	\$ 2,677.29	\$ 2,823.05	\$ 2,893.63
	annual	\$ 49,175.48	\$ 51,316.99	\$ 54,259.64	\$ 56,937.79	\$ 60,148.35	\$ 63,094.40	\$ 66,304.11	\$ 69,609.62	\$ 73,399.31	\$ 75,234.29
MM1	5										
	hourly	\$ 29.81	\$ 31.28	\$ 33.05	\$ 34.67	\$ 36.43	\$ 38.20	\$ 40.11	\$ 42.11	\$ 44.31	\$ 45.41
	bi-wkly	\$ 2,086.91	\$ 2,189.91	\$ 2,313.40	\$ 2,426.71	\$ 2,550.16	\$ 2,673.74	\$ 2,807.59	\$ 2,947.54	\$ 3,101.43	\$ 3,178.96
	annual	\$ 54,259.64	\$ 56,937.79	\$ 60,148.35	\$ 63,094.40	\$ 66,304.11	\$ 69,517.21	\$ 72,997.36	\$ 76,636.05	\$ 80,637.14	\$ 82,653.07
MM1	6										
	hourly	\$ 33.05	\$ 34.67	\$ 36.43	\$ 38.20	\$ 40.11	\$ 41.58	\$ 43.78	\$ 45.97	\$ 48.28	\$ 49.49
	bi-wkly	\$ 2,313.40	\$ 2,426.71	\$ 2,550.16	\$ 2,673.74	\$ 2,807.59	\$ 2,910.50	\$ 3,064.83	\$ 3,217.82	\$ 3,379.78	\$ 3,464.27
	annual	\$ 60,148.35	\$ 63,094.40	\$ 66,304.11	\$ 69,517.21	\$ 72,997.36	\$ 75,672.97	\$ 79,685.53	\$ 83,663.33	\$ 87,874.20	\$ 90,071.06
MM1	7										
	hourly	\$ 36.43	\$ 38.20	\$ 40.11	\$ 41.58	\$ 43.78	\$ 45.99	\$ 48.20	\$ 50.60	\$ 53.05	\$ 54.38
	bi-wkly	\$ 2,550.16	\$ 2,673.74	\$ 2,807.59	\$ 2,910.50	\$ 3,064.83	\$ 3,219.42	\$ 3,373.75	\$ 3,542.07	\$ 3,713.75	\$ 3,806.59
	annual	\$ 66,304.11	\$ 69,517.21	\$ 72,997.36	\$ 75,672.97	\$ 79,685.53	\$ 83,704.87	\$ 87,717.44	\$ 92,093.70	\$ 96,557.42	\$ 98,971.36
MM1	8										
	hourly	\$ 40.11	\$ 41.58	\$ 43.78	\$ 45.99	\$ 48.20	\$ 50.40	\$ 52.76	\$ 55.39	\$ 57.98	\$ 59.43
	bi-wkly	\$ 2,807.59	\$ 2,910.50	\$ 3,064.83	\$ 3,219.42	\$ 3,373.75	\$ 3,528.14	\$ 3,692.94	\$ 3,877.20	\$ 4,058.94	\$ 4,160.41
	annual	\$ 72,997.36	\$ 75,672.97	\$ 79,685.53	\$ 83,704.87	\$ 87,717.44	\$ 91,731.70	\$ 96,016.39	\$ 100,807.22	\$ 105,532.38	\$ 108,170.69
MM1	9										
	hourly	\$ 43.78	\$ 45.99	\$ 48.20	\$ 50.40	\$ 52.76	\$ 54.37	\$ 56.73	\$ 59.56	\$ 62.28	\$ 63.84
	bi-wkly	\$ 3,064.83	\$ 3,219.42	\$ 3,373.75	\$ 3,528.14	\$ 3,692.94	\$ 3,806.12	\$ 3,970.82	\$ 4,169.00	\$ 4,359.52	\$ 4,468.50
	annual	\$ 79,685.53	\$ 83,704.87	\$ 87,717.44	\$ 91,731.70	\$ 96,016.39	\$ 98,959.05	\$ 103,241.22	\$ 108,394.04	\$ 113,347.43	\$ 116,181.12
MM1	10										
	hourly	\$ 48.20	\$ 50.40	\$ 52.76	\$ 54.37	\$ 56.73	\$ 58.93	\$ 61.43	\$ 64.50	\$ 67.37	\$ 69.05
	bi-wkly	\$ 3,373.75	\$ 3,528.14	\$ 3,692.94	\$ 3,806.12	\$ 3,970.82	\$ 4,125.24	\$ 4,300.34	\$ 4,515.03	\$ 4,715.90	\$ 4,833.79
	annual	\$ 87,717.44	\$ 91,731.70	\$ 96,016.39	\$ 98,959.05	\$ 103,241.22	\$ 107,256.31	\$ 111,808.91	\$ 117,390.72	\$ 122,613.32	\$ 125,678.65
MM1	11										
	hourly	\$ 52.76	\$ 54.37	\$ 56.73	\$ 58.93	\$ 61.43	\$ 63.05	\$ 65.26	\$ 68.51	\$ 71.50	\$ 73.29
	bi-wkly	\$ 3,692.94	\$ 3,806.12	\$ 3,970.82	\$ 4,125.24	\$ 4,300.34	\$ 4,413.55	\$ 4,567.92	\$ 4,795.91	\$ 5,005.23	\$ 5,130.36
	annual	\$ 96,016.39	\$ 98,959.05	\$ 103,241.22	\$ 107,256.31	\$ 111,808.91	\$ 114,752.42	\$ 118,765.83	\$ 124,693.54	\$ 130,135.89	\$ 133,389.29
MM1	12										
	hourly	\$ 56.73	\$ 58.93	\$ 61.43	\$ 63.05	\$ 65.26	\$ 67.46	\$ 67.76	\$ 71.14	\$ 74.21	\$ 76.06
	bi-wkly	\$ 3,970.82	\$ 4,125.24	\$ 4,300.34	\$ 4,413.55	\$ 4,567.92	\$ 4,722.38	\$ 4,742.92	\$ 4,979.65	\$ 5,194.47	\$ 5,324.33
	annual	\$ 103,241.22	\$ 107,256.31	\$ 111,808.91	\$ 114,752.42	\$ 118,765.83	\$ 122,761.78	\$ 123,315.89	\$ 129,470.80	\$ 135,056.29	\$ 138,432.70
MM1	13										
	hourly	\$ 61.43	\$ 63.05	\$ 65.26	\$ 67.46	\$ 67.76	\$ 68.20	\$ 70.55	\$ 74.07	\$ 77.23	\$ 79.16
	bi-wkly	\$ 4,300.34	\$ 4,413.55	\$ 4,567.92	\$ 4,722.38	\$ 4,742.92	\$ 4,773.67	\$ 4,938.56	\$ 5,185.07	\$ 5,406.10	\$ 5,541.25
	annual	\$ 111,808.91	\$ 114,752.42	\$ 118,765.83	\$ 122,761.78	\$ 123,315.89	\$ 124,115.35	\$ 128,402.60	\$ 134,811.85	\$ 140,558.56	\$ 144,072.52
MM1	14										
	hourly	\$ 65.26	\$ 67.46	\$ 67.76	\$ 68.20	\$ 70.55	\$ 73.05	\$ 74.80	\$ 78.54	\$ 81.83	\$ 83.87
	bi-wkly	\$ 4,567.92	\$ 4,722.38	\$ 4,742.92	\$ 4,773.67	\$ 4,938.56	\$ 5,113.60	\$ 5,236.04	\$ 5,497.51	\$ 5,727.89	\$ 5,871.09
	annual	\$ 118,765.83	\$ 122,761.78	\$ 123,315.89	\$ 124,115.35	\$ 128,402.60	\$ 132,953.50	\$ 136,136.93	\$ 142,935.31	\$ 148,925.25	\$ 152,648.38