

SCHEDULE A
MIDDLE MANAGER PAY SCHEDULE
Effective 10-05-2019
2% Wage Increase

| Salary Plan | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| MM1 | 3 | | | | | | | | | | |
| | hourly | \$ 24.52 | \$ 25.70 | \$ 27.02 | \$ 28.20 | \$ 29.81 | \$ 31.28 | \$ 33.05 | \$ 34.70 | \$ 36.67 | \$ 37.59 |
| | bi-wkly | \$ 1,716.33 | \$ 1,798.66 | \$ 1,891.36 | \$ 1,973.73 | \$ 2,086.91 | \$ 2,189.91 | \$ 2,313.40 | \$ 2,428.70 | \$ 2,566.99 | \$ 2,631.17 |
| | annual | \$ 44,624.57 | \$ 46,765.23 | \$ 49,175.48 | \$ 51,316.99 | \$ 54,259.64 | \$ 56,937.79 | \$ 60,148.35 | \$ 63,146.12 | \$ 66,741.80 | \$ 68,410.35 |
| MM1 | 4 | | | | | | | | | | |
| | hourly | \$ 27.02 | \$ 28.20 | \$ 29.81 | \$ 31.28 | \$ 33.05 | \$ 34.67 | \$ 36.43 | \$ 38.25 | \$ 40.33 | \$ 41.34 |
| | bi-wkly | \$ 1,891.36 | \$ 1,973.73 | \$ 2,086.91 | \$ 2,189.91 | \$ 2,313.40 | \$ 2,426.71 | \$ 2,550.16 | \$ 2,677.29 | \$ 2,823.05 | \$ 2,893.63 |
| | annual | \$ 49,175.48 | \$ 51,316.99 | \$ 54,259.64 | \$ 56,937.79 | \$ 60,148.35 | \$ 63,094.40 | \$ 66,304.11 | \$ 69,609.62 | \$ 73,399.31 | \$ 75,234.29 |
| MM1 | 5 | | | | | | | | | | |
| | hourly | \$ 29.81 | \$ 31.28 | \$ 33.05 | \$ 34.67 | \$ 36.43 | \$ 38.20 | \$ 40.11 | \$ 42.11 | \$ 44.31 | \$ 45.41 |
| | bi-wkly | \$ 2,086.91 | \$ 2,189.91 | \$ 2,313.40 | \$ 2,426.71 | \$ 2,550.16 | \$ 2,673.74 | \$ 2,807.59 | \$ 2,947.54 | \$ 3,101.43 | \$ 3,178.96 |
| | annual | \$ 54,259.64 | \$ 56,937.79 | \$ 60,148.35 | \$ 63,094.40 | \$ 66,304.11 | \$ 69,517.21 | \$ 72,997.36 | \$ 76,636.05 | \$ 80,637.14 | \$ 82,653.07 |
| MM1 | 6 | | | | | | | | | | |
| | hourly | \$ 33.05 | \$ 34.67 | \$ 36.43 | \$ 38.20 | \$ 40.11 | \$ 41.58 | \$ 43.78 | \$ 45.97 | \$ 48.28 | \$ 49.49 |
| | bi-wkly | \$ 2,313.40 | \$ 2,426.71 | \$ 2,550.16 | \$ 2,673.74 | \$ 2,807.59 | \$ 2,910.50 | \$ 3,064.83 | \$ 3,217.82 | \$ 3,379.78 | \$ 3,464.27 |
| | annual | \$ 60,148.35 | \$ 63,094.40 | \$ 66,304.11 | \$ 69,517.21 | \$ 72,997.36 | \$ 75,672.97 | \$ 79,685.53 | \$ 83,663.33 | \$ 87,874.20 | \$ 90,071.06 |
| MM1 | 7 | | | | | | | | | | |
| | hourly | \$ 36.43 | \$ 38.20 | \$ 40.11 | \$ 41.58 | \$ 43.78 | \$ 45.99 | \$ 48.20 | \$ 50.60 | \$ 53.05 | \$ 54.38 |
| | bi-wkly | \$ 2,550.16 | \$ 2,673.74 | \$ 2,807.59 | \$ 2,910.50 | \$ 3,064.83 | \$ 3,219.42 | \$ 3,373.75 | \$ 3,542.07 | \$ 3,713.75 | \$ 3,806.59 |
| | annual | \$ 66,304.11 | \$ 69,517.21 | \$ 72,997.36 | \$ 75,672.97 | \$ 79,685.53 | \$ 83,704.87 | \$ 87,717.44 | \$ 92,093.70 | \$ 96,557.42 | \$ 98,971.36 |
| MM1 | 8 | | | | | | | | | | |
| | hourly | \$ 40.11 | \$ 41.58 | \$ 43.78 | \$ 45.99 | \$ 48.20 | \$ 50.40 | \$ 52.76 | \$ 55.39 | \$ 57.98 | \$ 59.43 |
| | bi-wkly | \$ 2,807.59 | \$ 2,910.50 | \$ 3,064.83 | \$ 3,219.42 | \$ 3,373.75 | \$ 3,528.14 | \$ 3,692.94 | \$ 3,877.20 | \$ 4,058.94 | \$ 4,160.41 |
| | annual | \$ 72,997.36 | \$ 75,672.97 | \$ 79,685.53 | \$ 83,704.87 | \$ 87,717.44 | \$ 91,731.70 | \$ 96,016.39 | \$ 100,807.22 | \$ 105,532.38 | \$ 108,170.69 |
| MM1 | 9 | | | | | | | | | | |
| | hourly | \$ 43.78 | \$ 45.99 | \$ 48.20 | \$ 50.40 | \$ 52.76 | \$ 54.37 | \$ 56.73 | \$ 59.56 | \$ 62.28 | \$ 63.84 |
| | bi-wkly | \$ 3,064.83 | \$ 3,219.42 | \$ 3,373.75 | \$ 3,528.14 | \$ 3,692.94 | \$ 3,806.12 | \$ 3,970.82 | \$ 4,169.00 | \$ 4,359.52 | \$ 4,468.50 |
| | annual | \$ 79,685.53 | \$ 83,704.87 | \$ 87,717.44 | \$ 91,731.70 | \$ 96,016.39 | \$ 98,959.05 | \$ 103,241.22 | \$ 108,394.04 | \$ 113,347.43 | \$ 116,181.12 |
| MM1 | 10 | | | | | | | | | | |
| | hourly | \$ 48.20 | \$ 50.40 | \$ 52.76 | \$ 54.37 | \$ 56.73 | \$ 58.93 | \$ 61.43 | \$ 64.50 | \$ 67.37 | \$ 69.05 |
| | bi-wkly | \$ 3,373.75 | \$ 3,528.14 | \$ 3,692.94 | \$ 3,806.12 | \$ 3,970.82 | \$ 4,125.24 | \$ 4,300.34 | \$ 4,515.03 | \$ 4,715.90 | \$ 4,833.79 |
| | annual | \$ 87,717.44 | \$ 91,731.70 | \$ 96,016.39 | \$ 98,959.05 | \$ 103,241.22 | \$ 107,256.31 | \$ 111,808.91 | \$ 117,390.72 | \$ 122,613.32 | \$ 125,678.65 |
| MM1 | 11 | | | | | | | | | | |
| | hourly | \$ 52.76 | \$ 54.37 | \$ 56.73 | \$ 58.93 | \$ 61.43 | \$ 63.05 | \$ 65.26 | \$ 68.51 | \$ 71.50 | \$ 73.29 |
| | bi-wkly | \$ 3,692.94 | \$ 3,806.12 | \$ 3,970.82 | \$ 4,125.24 | \$ 4,300.34 | \$ 4,413.55 | \$ 4,567.92 | \$ 4,795.91 | \$ 5,005.23 | \$ 5,130.36 |
| | annual | \$ 96,016.39 | \$ 98,959.05 | \$ 103,241.22 | \$ 107,256.31 | \$ 111,808.91 | \$ 114,752.42 | \$ 118,765.83 | \$ 124,693.54 | \$ 130,135.89 | \$ 133,389.29 |
| MM1 | 12 | | | | | | | | | | |
| | hourly | \$ 56.73 | \$ 58.93 | \$ 61.43 | \$ 63.05 | \$ 65.26 | \$ 67.46 | \$ 67.76 | \$ 71.14 | \$ 74.21 | \$ 76.06 |
| | bi-wkly | \$ 3,970.82 | \$ 4,125.24 | \$ 4,300.34 | \$ 4,413.55 | \$ 4,567.92 | \$ 4,722.38 | \$ 4,742.92 | \$ 4,979.65 | \$ 5,194.47 | \$ 5,324.33 |
| | annual | \$ 103,241.22 | \$ 107,256.31 | \$ 111,808.91 | \$ 114,752.42 | \$ 118,765.83 | \$ 122,761.78 | \$ 123,315.89 | \$ 129,470.80 | \$ 135,056.29 | \$ 138,432.70 |
| MM1 | 13 | | | | | | | | | | |
| | hourly | \$ 61.43 | \$ 63.05 | \$ 65.26 | \$ 67.46 | \$ 67.76 | \$ 68.20 | \$ 70.55 | \$ 74.07 | \$ 77.23 | \$ 79.16 |
| | bi-wkly | \$ 4,300.34 | \$ 4,413.55 | \$ 4,567.92 | \$ 4,722.38 | \$ 4,742.92 | \$ 4,773.67 | \$ 4,938.56 | \$ 5,185.07 | \$ 5,406.10 | \$ 5,541.25 |
| | annual | \$ 111,808.91 | \$ 114,752.42 | \$ 118,765.83 | \$ 122,761.78 | \$ 123,315.89 | \$ 124,115.35 | \$ 128,402.60 | \$ 134,811.85 | \$ 140,558.56 | \$ 144,072.52 |
| MM1 | 14 | | | | | | | | | | |
| | hourly | \$ 65.26 | \$ 67.46 | \$ 67.76 | \$ 68.20 | \$ 70.55 | \$ 73.05 | \$ 74.80 | \$ 78.54 | \$ 81.83 | \$ 83.87 |
| | bi-wkly | \$ 4,567.92 | \$ 4,722.38 | \$ 4,742.92 | \$ 4,773.67 | \$ 4,938.56 | \$ 5,113.60 | \$ 5,236.04 | \$ 5,497.51 | \$ 5,727.89 | \$ 5,871.09 |
| | annual | \$ 118,765.83 | \$ 122,761.78 | \$ 123,315.89 | \$ 124,115.35 | \$ 128,402.60 | \$ 132,953.50 | \$ 136,136.93 | \$ 142,935.31 | \$ 148,925.25 | \$ 152,648.38 |