

**SCHEDULE A**  
**MIDDLE MANAGER PAY SCHEDULE**  
Effective 10-01-2016  
2% Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM4	5									
	hourly	\$ 24.58	\$ 25.80	\$ 27.25	\$ 28.58	\$ 30.04	\$ 31.49	\$ 33.07	\$ 34.72	\$ 36.53
	bi-wkly	\$ 1,966.54	\$ 2,063.61	\$ 2,179.97	\$ 2,286.74	\$ 2,403.07	\$ 2,519.52	\$ 2,645.66	\$ 2,777.53	\$ 2,922.54
	annual	\$ 51,130.07	\$ 53,653.76	\$ 56,679.13	\$ 59,455.26	\$ 62,479.84	\$ 65,507.62	\$ 68,787.05	\$ 72,215.86	\$ 75,986.04
MM4	7									
	hourly	\$ 30.04	\$ 31.49	\$ 33.07	\$ 34.28	\$ 36.10	\$ 37.92	\$ 39.74	\$ 41.72	\$ 43.74
	bi-wkly	\$ 2,403.07	\$ 2,519.52	\$ 2,645.66	\$ 2,742.63	\$ 2,888.06	\$ 3,033.73	\$ 3,179.16	\$ 3,337.77	\$ 3,499.54
	annual	\$ 62,479.84	\$ 65,507.62	\$ 68,787.05	\$ 71,308.33	\$ 75,089.45	\$ 78,876.98	\$ 82,658.10	\$ 86,781.95	\$ 90,988.08
MM4	8									
	hourly	\$ 33.07	\$ 34.28	\$ 36.10	\$ 37.92	\$ 39.74	\$ 41.56	\$ 43.50	\$ 45.67	\$ 47.81
	bi-wkly	\$ 2,645.66	\$ 2,742.63	\$ 2,888.06	\$ 3,033.73	\$ 3,179.16	\$ 3,324.65	\$ 3,479.94	\$ 3,653.57	\$ 3,824.82
	annual	\$ 68,787.05	\$ 71,308.33	\$ 75,089.45	\$ 78,876.98	\$ 82,658.10	\$ 86,440.82	\$ 90,478.39	\$ 94,992.90	\$ 99,445.37
MM4	9									
	hourly	\$ 36.10	\$ 37.92	\$ 39.74	\$ 41.56	\$ 43.50	\$ 44.83	\$ 46.77	\$ 49.11	\$ 51.35
	bi-wkly	\$ 2,888.06	\$ 3,033.73	\$ 3,179.16	\$ 3,324.65	\$ 3,479.94	\$ 3,586.59	\$ 3,741.79	\$ 3,928.54	\$ 4,108.07
	annual	\$ 75,089.47	\$ 78,876.98	\$ 82,658.09	\$ 86,440.84	\$ 90,478.39	\$ 93,251.34	\$ 97,286.51	\$ 102,142.12	\$ 106,809.81
MM4	10									
	hourly	\$ 39.74	\$ 41.56	\$ 43.50	\$ 44.83	\$ 46.77	\$ 48.59	\$ 50.65	\$ 53.18	\$ 55.55
	bi-wkly	\$ 3,179.16	\$ 3,324.65	\$ 3,479.94	\$ 3,586.59	\$ 3,741.79	\$ 3,887.31	\$ 4,052.31	\$ 4,254.61	\$ 4,443.90
	annual	\$ 82,658.10	\$ 86,440.82	\$ 90,478.39	\$ 93,251.33	\$ 97,286.50	\$ 101,070.02	\$ 105,360.04	\$ 110,619.91	\$ 115,541.28
MM4	11									
	hourly	\$ 43.50	\$ 44.83	\$ 46.77	\$ 48.59	\$ 50.65	\$ 51.99	\$ 53.81	\$ 56.49	\$ 58.96
	bi-wkly	\$ 3,479.94	\$ 3,586.58	\$ 3,741.78	\$ 3,887.30	\$ 4,052.31	\$ 4,158.99	\$ 4,304.44	\$ 4,519.29	\$ 4,716.53
	annual	\$ 90,478.39	\$ 93,251.21	\$ 97,286.25	\$ 101,069.85	\$ 105,360.03	\$ 108,133.69	\$ 111,915.45	\$ 117,501.45	\$ 122,629.89
MM4	12									
	hourly	\$ 46.77	\$ 48.59	\$ 50.65	\$ 51.99	\$ 53.81	\$ 55.63	\$ 55.87	\$ 58.66	\$ 61.19
	bi-wkly	\$ 3,741.79	\$ 3,887.31	\$ 4,052.31	\$ 4,158.99	\$ 4,304.45	\$ 4,450.00	\$ 4,469.36	\$ 4,692.43	\$ 4,894.86
	annual	\$ 97,286.50	\$ 101,070.02	\$ 105,360.04	\$ 108,133.77	\$ 111,915.70	\$ 115,700.02	\$ 116,203.32	\$ 122,003.23	\$ 127,266.41