

SCHEDULE A
MIDDLE MANAGER PAY SCHEDULE
Effective 10-07-2017
2% Increase

| Salary Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--------------|---------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| MM4 | 5 | | | | | | | | | |
| | hourly | \$ 25.07 | \$ 26.31 | \$ 27.79 | \$ 29.16 | \$ 30.64 | \$ 32.12 | \$ 33.73 | \$ 35.41 | \$ 37.26 |
| | bi-wkly | \$ 2,005.87 | \$ 2,104.88 | \$ 2,223.57 | \$ 2,332.48 | \$ 2,451.13 | \$ 2,569.91 | \$ 2,698.57 | \$ 2,833.08 | \$ 2,980.99 |
| | annual | \$ 52,152.67 | \$ 54,726.83 | \$ 57,812.72 | \$ 60,644.36 | \$ 63,729.43 | \$ 66,817.77 | \$ 70,162.79 | \$ 73,660.18 | \$ 77,505.75 |
| MM4 | 7 | | | | | | | | | |
| | hourly | \$ 30.64 | \$ 32.12 | \$ 33.73 | \$ 34.97 | \$ 36.82 | \$ 38.68 | \$ 40.53 | \$ 42.56 | \$ 44.62 |
| | bi-wkly | \$ 2,451.13 | \$ 2,569.91 | \$ 2,698.57 | \$ 2,797.48 | \$ 2,945.82 | \$ 3,094.40 | \$ 3,242.74 | \$ 3,404.52 | \$ 3,569.53 |
| | annual | \$ 63,729.43 | \$ 66,817.77 | \$ 70,162.79 | \$ 72,734.50 | \$ 76,591.24 | \$ 80,454.52 | \$ 84,311.26 | \$ 88,517.59 | \$ 92,807.84 |
| MM4 | 8 | | | | | | | | | |
| | hourly | \$ 33.73 | \$ 34.97 | \$ 36.82 | \$ 38.68 | \$ 40.53 | \$ 42.39 | \$ 44.37 | \$ 46.58 | \$ 48.77 |
| | bi-wkly | \$ 2,698.57 | \$ 2,797.48 | \$ 2,945.82 | \$ 3,094.40 | \$ 3,242.74 | \$ 3,391.14 | \$ 3,549.54 | \$ 3,726.64 | \$ 3,901.32 |
| | annual | \$ 70,162.79 | \$ 72,734.50 | \$ 76,591.24 | \$ 80,454.52 | \$ 84,311.26 | \$ 88,169.64 | \$ 92,287.96 | \$ 96,892.75 | \$ 101,434.28 |
| MM4 | 9 | | | | | | | | | |
| | hourly | \$ 36.82 | \$ 38.68 | \$ 40.53 | \$ 42.39 | \$ 44.37 | \$ 45.73 | \$ 47.71 | \$ 50.09 | \$ 52.38 |
| | bi-wkly | \$ 2,945.82 | \$ 3,094.40 | \$ 3,242.74 | \$ 3,391.14 | \$ 3,549.54 | \$ 3,658.32 | \$ 3,816.62 | \$ 4,007.11 | \$ 4,190.23 |
| | annual | \$ 76,591.26 | \$ 80,454.52 | \$ 84,311.26 | \$ 88,169.65 | \$ 92,287.96 | \$ 95,116.36 | \$ 99,232.24 | \$ 104,184.96 | \$ 108,946.01 |
| MM4 | 10 | | | | | | | | | |
| | hourly | \$ 40.53 | \$ 42.39 | \$ 44.37 | \$ 45.73 | \$ 47.71 | \$ 49.56 | \$ 51.67 | \$ 54.25 | \$ 56.66 |
| | bi-wkly | \$ 3,242.74 | \$ 3,391.14 | \$ 3,549.54 | \$ 3,658.32 | \$ 3,816.62 | \$ 3,965.05 | \$ 4,133.36 | \$ 4,339.70 | \$ 4,532.77 |
| | annual | \$ 84,311.26 | \$ 88,169.64 | \$ 92,287.96 | \$ 95,116.35 | \$ 99,232.23 | \$ 103,091.42 | \$ 107,467.24 | \$ 112,832.31 | \$ 117,852.10 |
| MM4 | 11 | | | | | | | | | |
| | hourly | \$ 44.37 | \$ 45.73 | \$ 47.71 | \$ 49.56 | \$ 51.67 | \$ 53.03 | \$ 54.88 | \$ 57.62 | \$ 60.14 |
| | bi-wkly | \$ 3,549.54 | \$ 3,658.32 | \$ 3,816.61 | \$ 3,965.05 | \$ 4,133.35 | \$ 4,242.17 | \$ 4,390.53 | \$ 4,609.67 | \$ 4,810.86 |
| | annual | \$ 92,287.95 | \$ 95,116.23 | \$ 99,231.97 | \$ 103,091.25 | \$ 107,467.23 | \$ 110,296.36 | \$ 114,153.76 | \$ 119,851.48 | \$ 125,082.49 |
| MM4 | 12 | | | | | | | | | |
| | hourly | \$ 47.71 | \$ 49.56 | \$ 51.67 | \$ 53.03 | \$ 54.88 | \$ 56.74 | \$ 56.98 | \$ 59.83 | \$ 62.41 |
| | bi-wkly | \$ 3,816.62 | \$ 3,965.05 | \$ 4,133.36 | \$ 4,242.17 | \$ 4,390.54 | \$ 4,539.00 | \$ 4,558.75 | \$ 4,786.28 | \$ 4,992.76 |
| | annual | \$ 99,232.23 | \$ 103,091.42 | \$ 107,467.24 | \$ 110,296.45 | \$ 114,154.01 | \$ 118,014.02 | \$ 118,527.38 | \$ 124,443.29 | \$ 129,811.74 |