

SCHEDULE A  
MIDDLE MANAGER PAY SCHEDULE  
Effective 1-06-2018  
2.5% Increase, adding Step 10

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
MM4	5										
	hourly	\$ 25.07	\$ 26.31	\$ 27.79	\$ 29.16	\$ 30.64	\$ 32.12	\$ 33.73	\$ 35.41	\$ 37.26	\$ 38.19
	bi-wkly	\$ 2,005.87	\$ 2,104.88	\$ 2,223.57	\$ 2,332.48	\$ 2,451.13	\$ 2,569.91	\$ 2,698.57	\$ 2,833.08	\$ 2,980.99	\$ 3,055.52
	annual	\$ 52,152.67	\$ 54,726.83	\$ 57,812.72	\$ 60,644.36	\$ 63,729.43	\$ 66,817.77	\$ 70,162.79	\$ 73,660.18	\$ 77,505.75	\$ 79,443.40
MM4	6										
	hourly	\$ 27.79	\$ 29.16	\$ 30.64	\$ 32.12	\$ 33.73	\$ 34.97	\$ 36.82	\$ 38.66	\$ 40.61	\$ 41.62
	weekly	\$ 1,111.78	\$ 1,166.24	\$ 1,225.57	\$ 1,284.96	\$ 1,349.28	\$ 1,398.74	\$ 1,472.91	\$ 1,546.43	\$ 1,624.27	\$ 1,664.87
	annual	\$ 57,812.71	\$ 60,644.37	\$ 63,729.44	\$ 66,817.77	\$ 70,162.79	\$ 72,734.50	\$ 76,591.25	\$ 80,414.59	\$ 84,461.94	\$ 86,573.49
MM4	7										
	hourly	\$ 30.64	\$ 32.12	\$ 33.73	\$ 34.97	\$ 36.82	\$ 38.68	\$ 40.53	\$ 42.56	\$ 44.62	\$ 45.73
	bi-wkly	\$ 2,451.13	\$ 2,569.91	\$ 2,698.57	\$ 2,797.48	\$ 2,945.82	\$ 3,094.40	\$ 3,242.74	\$ 3,404.52	\$ 3,569.53	\$ 3,658.77
	annual	\$ 63,729.43	\$ 66,817.77	\$ 70,162.79	\$ 72,734.50	\$ 76,591.24	\$ 80,454.52	\$ 84,311.26	\$ 88,517.59	\$ 92,807.84	\$ 95,128.03
MM4	8										
	hourly	\$ 33.73	\$ 34.97	\$ 36.82	\$ 38.68	\$ 40.53	\$ 42.39	\$ 44.37	\$ 46.58	\$ 48.77	\$ 49.99
	bi-wkly	\$ 2,698.57	\$ 2,797.48	\$ 2,945.82	\$ 3,094.40	\$ 3,242.74	\$ 3,391.14	\$ 3,549.54	\$ 3,726.64	\$ 3,901.32	\$ 3,998.85
	annual	\$ 70,162.79	\$ 72,734.50	\$ 76,591.24	\$ 80,454.52	\$ 84,311.26	\$ 88,169.64	\$ 92,287.96	\$ 96,892.75	\$ 101,434.28	\$ 103,970.13
MM4	9										
	hourly	\$ 36.82	\$ 38.68	\$ 40.53	\$ 42.39	\$ 44.37	\$ 45.73	\$ 47.71	\$ 50.09	\$ 52.38	\$ 53.69
	bi-wkly	\$ 2,945.82	\$ 3,094.40	\$ 3,242.74	\$ 3,391.14	\$ 3,549.54	\$ 3,658.32	\$ 3,816.62	\$ 4,007.11	\$ 4,190.23	\$ 4,294.99
	annual	\$ 76,591.26	\$ 80,454.52	\$ 84,311.26	\$ 88,169.65	\$ 92,287.96	\$ 95,116.36	\$ 99,232.24	\$ 104,184.96	\$ 108,946.01	\$ 111,669.66
MM4	10										
	hourly	\$ 40.53	\$ 42.39	\$ 44.37	\$ 45.73	\$ 47.71	\$ 49.56	\$ 51.67	\$ 54.25	\$ 56.66	\$ 58.08
	bi-wkly	\$ 3,242.74	\$ 3,391.14	\$ 3,549.54	\$ 3,658.32	\$ 3,816.62	\$ 3,965.05	\$ 4,133.36	\$ 4,339.70	\$ 4,532.77	\$ 4,646.09
	annual	\$ 84,311.26	\$ 88,169.64	\$ 92,287.96	\$ 95,116.35	\$ 99,232.23	\$ 103,091.42	\$ 107,467.24	\$ 112,832.31	\$ 117,852.10	\$ 120,798.40
MM4	11										
	hourly	\$ 44.37	\$ 45.73	\$ 47.71	\$ 49.56	\$ 51.67	\$ 53.03	\$ 54.88	\$ 57.62	\$ 60.14	\$ 61.64
	bi-wkly	\$ 3,549.54	\$ 3,658.32	\$ 3,816.61	\$ 3,965.05	\$ 4,133.35	\$ 4,242.17	\$ 4,390.53	\$ 4,609.67	\$ 4,810.86	\$ 4,931.14
	annual	\$ 92,287.95	\$ 95,116.23	\$ 99,231.97	\$ 103,091.25	\$ 107,467.23	\$ 110,296.36	\$ 114,153.76	\$ 119,851.48	\$ 125,082.49	\$ 128,209.55

Salary	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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Plan																				
MM4	12																			
hourly	\$	47.71	\$	49.56	\$	51.67	\$	53.03	\$	54.88	\$	56.74	\$	56.98	\$	59.83	\$	62.41	\$	63.97
bi-wkly	\$	3,816.62	\$	3,965.05	\$	4,133.36	\$	4,242.17	\$	4,390.54	\$	4,539.00	\$	4,558.75	\$	4,786.28	\$	4,992.76	\$	5,117.58
annual	\$	99,232.23	\$	103,091.42	\$	107,467.24	\$	110,296.45	\$	114,154.01	\$	118,014.02	\$	118,527.38	\$	124,443.29	\$	129,811.74	\$	133,057.03

Note:  
New Grade 6