

**SCHEDULE A**  
**MIDDLE MANAGER PAY SCHEDULE**  
**Effective 10-05-2019**  
**2% Increase**

<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>MM4</b>	<b>5</b>										
	hourly	\$ 26.09	\$ 27.37	\$ 28.92	\$ 30.33	\$ 31.88	\$ 33.42	\$ 35.09	\$ 36.84	\$ 38.77	\$ 39.74
	bi-wkly	\$ 2,086.91	\$ 2,189.91	\$ 2,313.40	\$ 2,426.71	\$ 2,550.16	\$ 2,673.74	\$ 2,807.59	\$ 2,947.54	\$ 3,101.42	\$ 3,178.96
	annual	\$ 54,259.64	\$ 56,937.79	\$ 60,148.35	\$ 63,094.39	\$ 66,304.10	\$ 69,517.21	\$ 72,997.36	\$ 76,636.05	\$ 80,636.98	\$ 82,652.91
<b>MM4</b>	<b>6</b>										
	hourly	\$ 28.92	\$ 30.33	\$ 31.88	\$ 33.42	\$ 35.09	\$ 36.38	\$ 38.31	\$ 40.22	\$ 42.25	\$ 43.30
	weekly	\$ 1,156.70	\$ 1,213.35	\$ 1,275.08	\$ 1,336.87	\$ 1,403.80	\$ 1,455.25	\$ 1,532.41	\$ 1,608.91	\$ 1,689.89	\$ 1,732.14
	annual	\$ 60,148.35	\$ 63,094.40	\$ 66,304.10	\$ 69,517.21	\$ 72,997.36	\$ 75,672.97	\$ 79,685.53	\$ 83,663.33	\$ 87,874.20	\$ 90,071.06
<b>MM4</b>	<b>7</b>										
	hourly	\$ 31.88	\$ 33.42	\$ 35.09	\$ 36.38	\$ 38.31	\$ 40.24	\$ 42.17	\$ 44.28	\$ 46.42	\$ 47.58
	bi-wkly	\$ 2,550.16	\$ 2,673.74	\$ 2,807.59	\$ 2,910.50	\$ 3,064.83	\$ 3,219.42	\$ 3,373.75	\$ 3,542.07	\$ 3,713.74	\$ 3,806.58
	annual	\$ 66,304.10	\$ 69,517.21	\$ 72,997.36	\$ 75,672.97	\$ 79,685.52	\$ 83,704.88	\$ 87,717.43	\$ 92,093.69	\$ 96,557.27	\$ 98,971.20
<b>MM4</b>	<b>8</b>										
	hourly	\$ 35.09	\$ 36.38	\$ 38.31	\$ 40.24	\$ 42.17	\$ 44.10	\$ 46.16	\$ 48.47	\$ 50.74	\$ 52.01
	bi-wkly	\$ 2,807.59	\$ 2,910.50	\$ 3,064.83	\$ 3,219.42	\$ 3,373.75	\$ 3,528.14	\$ 3,692.94	\$ 3,877.20	\$ 4,058.93	\$ 4,160.40
	annual	\$ 72,997.36	\$ 75,672.97	\$ 79,685.52	\$ 83,704.88	\$ 87,717.43	\$ 91,731.69	\$ 96,016.39	\$ 100,807.22	\$ 105,532.22	\$ 108,170.52
<b>MM4</b>	<b>9</b>										
	hourly	\$ 38.31	\$ 40.24	\$ 42.17	\$ 44.10	\$ 46.16	\$ 47.58	\$ 49.64	\$ 52.11	\$ 54.49	\$ 55.86
	bi-wkly	\$ 3,064.83	\$ 3,219.42	\$ 3,373.75	\$ 3,528.14	\$ 3,692.94	\$ 3,806.12	\$ 3,970.82	\$ 4,169.00	\$ 4,359.52	\$ 4,468.50
	annual	\$ 79,685.54	\$ 83,704.88	\$ 87,717.43	\$ 91,731.70	\$ 96,016.39	\$ 98,959.06	\$ 103,241.22	\$ 108,394.03	\$ 113,347.42	\$ 116,181.11
<b>MM4</b>	<b>10</b>										
	hourly	\$ 42.17	\$ 44.10	\$ 46.16	\$ 47.58	\$ 49.64	\$ 51.57	\$ 53.75	\$ 56.44	\$ 58.95	\$ 60.42
	bi-wkly	\$ 3,373.75	\$ 3,528.14	\$ 3,692.94	\$ 3,806.12	\$ 3,970.82	\$ 4,125.24	\$ 4,300.34	\$ 4,515.03	\$ 4,715.90	\$ 4,833.79
	annual	\$ 87,717.43	\$ 91,731.69	\$ 96,016.39	\$ 98,959.05	\$ 103,241.21	\$ 107,256.31	\$ 111,808.91	\$ 117,390.73	\$ 122,613.32	\$ 125,678.66
<b>MM4</b>	<b>11</b>										
	hourly	\$ 46.16	\$ 47.58	\$ 49.64	\$ 51.57	\$ 53.75	\$ 55.17	\$ 57.10	\$ 59.95	\$ 62.57	\$ 64.13
	bi-wkly	\$ 3,692.94	\$ 3,806.11	\$ 3,970.81	\$ 4,125.24	\$ 4,300.34	\$ 4,413.55	\$ 4,567.91	\$ 4,795.90	\$ 5,005.22	\$ 5,130.35
	annual	\$ 96,016.38	\$ 98,958.92	\$ 103,240.94	\$ 107,256.14	\$ 111,808.90	\$ 114,752.34	\$ 118,765.57	\$ 124,693.48	\$ 130,135.82	\$ 133,389.22
<b>MM4</b>	<b>12</b>										
	hourly	\$ 49.64	\$ 51.57	\$ 53.75	\$ 55.17	\$ 57.10	\$ 59.03	\$ 59.29	\$ 62.25	\$ 64.93	\$ 66.55
	bi-wkly	\$ 3,970.82	\$ 4,125.24	\$ 4,300.34	\$ 4,413.55	\$ 4,567.92	\$ 4,722.38	\$ 4,742.92	\$ 4,979.65	\$ 5,194.47	\$ 5,324.33
	annual	\$ 103,241.21	\$ 107,256.31	\$ 111,808.91	\$ 114,752.42	\$ 118,765.83	\$ 122,781.79	\$ 123,315.89	\$ 129,470.80	\$ 135,056.13	\$ 138,432.53

